

TPG APAC – JOB APPLICANT PRIVACY NOTICE

Last modified: May 2026

This Privacy Notice (“Notice”) describes how TPG collects and uses the personal data of job applicants in connection with recruitment by the Firm (“Applicants”).

The TPG entity that you are applying to is the data controller in respect of Applicant personal data (and in this Notice is referred to as “TPG”, “we” or “us”). The relevant TPG entities are listed in the “TPG Controller Entities” section at the end of this Notice.

Personal Data We Collect About You

We collect and use personal data about Applicants, including information which is provided by you to us or one of our affiliates, and information about you that we collect from third parties or generate ourselves. This includes the following:

- **Personal details and characteristics** including your name, contact information (address, telephone number and email), date of birth, passport number and country of issuance, nationality, place of birth, national ID numbers, historical compensation details, previous employment details, information received in connection with background checks and references which are provided to us by you, your former employers and/or recruitment agents and/or third-party background screening providers.
- **Information contained in your CV** including occupational details, current job title, current job description, previous employment details, current salary and education details.
- **Other information that is generated by us during the recruitment process**, including commentary and evaluation of your qualifications and interviews, video footage of interviews and your assessment process, and CCTV footage of the premises, and any other information you choose to provide such as through communications with us, as well as the contents of any electronic communications with TPG including but not limited to Bloomberg Messaging, Zoom, Teams Chat, WhatsApp, WeChat, LinkedIn, and any other messaging platform.

You are required to provide certain personal data to TPG so that we may consider your application in

light of our business needs, and so that we may comply with our legal and regulatory obligations; and, if your application is successful, so that we can enter into an employment relationship with you. If you fail to provide any personal data that we request, we may be unable to continue evaluating your application, comply with our legal and regulatory obligations or, ultimately, offer you employment.

How We Use Your Personal Data

We use the personal data that we collect, subject to applicable law, including for the following purposes:

- **Recruitment:** managing and administering the recruitment process, communicating with Applicants and maintaining records of those communications, performing background checks, making travel arrangements, making offers to successful Applicants, determining compensation levels, and onboarding purposes, and engaging with and managing Portfolio Company recruitment and recruitment by other investment managers in which TPG may be invested.
- **Legal and compliance:** compliance with legal, regulatory and other requirements such as immigration, record-keeping and reporting obligations, reviewing HR processes, responding to legal process such as subpoenas and court orders, pursuing legal rights and remedies, defending litigation and managing any internal complaints or claims, conducting investigations, ensuring that Applicants meet any applicable regulatory standards for their prospective role and complying with internal policies and procedures.
- **Communications, facilities and emergencies:** facilitating communications with you, protecting the health and safety of anyone visiting our premises, and safeguarding office equipment, facilities and other property.
- **Sensitive information:** We process health or medical information for accessibility and ‘fit for work’ purposes, and diversity-related personal data (such as gender, race or ethnicity or sexual orientation) for diversity monitoring and

related purposes. We do not process your sensitive personal data unless we are required or permitted to do so by applicable law or regulations, or you have, in accordance with applicable law, provided your explicit consent to the collection and processing of your sensitive category personal data.

Data Sharing

We may share your personal data with our affiliates (including those listed below in the “TPG Controller Entities” section of this Notice) for the purposes described in this Notice, and subject to the “Data Transfers” section below. This may include sharing your personal data with TPG Portfolio Companies, and with investment managers in which TPG has invested, in connection with potential job opportunities at TPG Portfolio Companies or partner investment managers.

We may share personal data with service providers that perform services on our behalf such as recruitment services providers, background check providers, business communications archiving providers, and hosting providers. In accordance with applicable law, we enter into legally binding agreements with our service providers requiring them to use or disclose personal data only as necessary to perform services on our behalf for the purposes described in this Notice, or comply with applicable legal or regulatory requirements.

To the extent required by law, we will obtain your consent to share your personal data with these parties.

In addition, we may disclose personal data about you (a) if we are required or permitted to do so (i) by law or legal process, for example due to a court order or a request from a law enforcement agency or (ii) to establish, exercise or defend our legal rights, or (iii) by our regulator(s) or any applicable regulations, (b) when we believe disclosure is necessary or appropriate to prevent physical harm or financial loss, (c) in connection with an investigation of suspected or actual fraudulent or other illegal activity, or (d) in connection with (i) fundraising, (ii) the making, management or disposition of any of our investments, or (iii) business continuity purposes.

Data Transfers

We may transfer the personal data that we collect about you to recipients in countries other than the country in which the personal data originally was collected including the United States of America, United Kingdom, European Union, China, Hong

Kong, Australia, United Arab Emirates, India, Japan, Singapore and South Korea.

Those countries may not have the same data protection laws as the country in which you initially provided the personal data. When we transfer your personal data to recipients in other countries (such as the U.S.), we will protect that personal data in a way that is consistent with this Notice and, where required by law, seek your consent to transfer your personal information.

Data Security

We maintain appropriate technical and organisational measures designed to protect your personal data against loss or accidental, unlawful or unauthorised, alteration, access, disclosure, or use.

Data Retention

Your personal data is retained for the period reasonably necessary to achieve the purposes outlined in this Notice, unless a longer retention period is required or permitted by applicable law, taking into account relevant statutes of limitations and TPG’s records retention requirements.

Your Rights and Choices

Subject to applicable law, you may have the right, in certain circumstances, to request:

- confirmation of whether we process personal data relating to you and, if so, to request a copy of that personal data;
- that we rectify or update your personal data that is inaccurate, incomplete or outdated;
- that we erase your personal data in certain circumstances, such as where we collected personal data on the basis of your consent and you withdraw that consent; and
- withdrawal of your consent where you have given us consent to process your personal data.

If you wish to exercise any of your data protection rights or if you consider that we have processed your personal data in violation of applicable law, please contact us as detailed in the “How to Contact Us” section below. Subject to applicable law, you may also be able to lodge a complaint with the personal data protection authority in your country.

Updates to this Notice

We may change or update portions of this Notice at any time without notice to you. Please check our website, www.tpg.com, from time to time so you are aware of any changes or updates to this Notice. The revision date appearing on the first page of this Notice underneath the title will identify the date of the last update or revision.

TPG Controller Entities

The TPG entity to which you apply is responsible for the use of your personal data under applicable data protection law, which may be TPG Capital (S) Pte. Ltd., TPG Capital Limited, TPG Capital (Australia) Pty Ltd, TPG Korea Co., Ltd, TPG Capital India Private Limited, TPG Capital (Beijing) Limited, TPG Haihua (Shanghai) Equity Investment Management Co., Ltd., TPG Investment Consulting (Beijing) Limited Shenzhen Branch, TPG Angelo, Gordon International LLC,, Angelo, Gordon Hong Kong Limited, Angelo Gordon Asia Limited, Angelo, Gordon Asia Co., Ltd. or Angelo, Gordon Singapore Private Ltd.

How to Contact Us

If you have any questions about this Notice, or you would like to exercise any of your rights, please let us know by contacting us using any of the methods below:

By email at:

Privacy@tpg.com

For individuals located in Japan

If you are located in Japan, please review the following additional information.

We permit employees to access personal data only to the extent necessary for the purposes described above, and we restrict access to personal data for other purposes.

In addition, we have implemented the following security measures to protect personal data processed:

1. Internal data protection policy and rules relating to the handling of personal data
 - We have adopted an internal policy that addresses the collection, use and handling of personal data in compliance with relevant laws and regulations as well as handling any questions and complaints received from data subjects.
2. Organizational security control measures
 - We have appointed a person who is

responsible for oversight of personal data processing carried out by TPG, who may be contacted at:

Head of Japan, Tetsu Yaoka
TPG Angelo, Gordon International LLC
Roppongi Hills Mori Tower 17th Fl, 6-10-1 Roppongi, Minato-ku

3. Personnel safety control measures
 - We provide periodic training to employees regarding the handling of personal data.
 - Our employees are subject to appropriate confidentiality obligations.
4. Physical security control measures
 - We implement appropriate physical security measures designed to ensure the protection of personal data we process.
5. Technical security control measures
 - We implement appropriate technical security measures designed to ensure the protection of personal data we process.
6. Sharing of personal data with third parties
 - We implement appropriate contractual and other measures designed to ensure the protection of personal data when we share it with third parties

You may obtain more details by contacting us, using information indicated in the "How to contact us" section below.