

## **Equal Employment Opportunity Policy**

TPG is committed to providing equal employment opportunities to all employees and applicants without regard to race, religion, color, sex, gender identity and expression, sexual orientation, pregnancy, national origin, ancestry, citizenship status, uniform service member and veteran status, marital status, age, disability, or any other category protected by applicable Federal, State, and local laws. This policy applies to all terms and conditions of employment, including, but not limited to, recruiting, hiring, placement, discipline, promotions, termination, layoff, transfer, leaves of absence, benefits, compensation, and training. All TPG employees are required to adhere to this policy.

TPG is committed to promoting a culture of ethical conduct and complying with applicable laws, regulations, and policies, and expects all employees to follow this commitment in all aspects of their work. The Firm encourages and expects all employees to raise concerns about any conduct that the employee believes, in good faith, could create legal, regulatory, or reputational harm to the Firm.

[Vendor Anti-Discrimination Policy](#)